



POSITION OPENING

POSITION: SVP - Chief Risk Officer

Location: Fresno, CA

ABOUT US

Established in 1917, Fresno Madera Farm Credit provides quality credit and financial services in California's Central Valley, headquartered in Fresno. Our mission is to provide access to credit and related services to farmers and ranchers in our region as an efficient organization that delivers service with people that are passionate about creating the best possible customer experience to the generations of farmers and ranchers that we proudly serve. Fresno Madera Farm Credit offers competitive compensation packages and excellent benefit programs. We have a team driven, performance focused culture, with a strong focus on customer service, and fulfilling our mission to Agriculture.

JOB DESCRIPTION

Fresno Madera Farm Credit is searching for a self-motivated, highly driven individual to join our fast paced team environment. This position is critical to enabling the Association to fulfill policy and regulatory responsibilities. The SVP - Chief Risk Officer will lead the Association's efforts to understand and minimize the risk related to the extension of credit. Responsibilities include:

1. Responsible for overall leadership of the Risk Management department including supervision of department staff.
2. Member of Executive Loan Committee.
3. Serves as the organization's Standards of Conduct Officer which includes providing leadership over the Standards of Conduct program in partnership with the CEO and Board of Directors.
4. Supervises the Business Information function of the organization including the creation of periodic management and board reports, and other Risk Management reports.
5. Serves as a member of the Senior Leadership and represents the association at District and System meetings.
6. Works closely with the Board of Directors and Senior Leadership in reporting and discussing enterprise risk areas and provides leadership in facilitating the risk management discussion within the institution.

KNOWLEDGE, SKILLS, AND ABILITIES

1. Must exhibit strong leadership, management, and mentorship skills.
2. Sound decision making capacity, and ability to form insight after reviewing multiple data and information sources.
3. A demonstrated ability to work across the organization to achieve results in a way that is cooperative, collaborative, and results oriented.
4. Demonstrated knowledge of credit underwriting, agricultural risks, portfolio level risks, and knowledge of enterprise risk management concepts.
5. Has a talent for selecting, managing, coaching, motivating and developing team members.
6. Excellent oral and written communication skills.
7. Demonstrated ability to inform risk by leveraging access to the organizations business information platform.
8. Ability to use risk management techniques and concepts to complement the overall path to maturing the risk conversation in the organization.





9. Highly proficient with Microsoft Office programs with the ability to learn and leverage the purchased technology solutions in use at the organization.

MINIMUM QUALIFICATIONS

- ❖ Bachelor's degree in an applicable field including, agriculture economics, economics, or business.
- ❖ 15 years of agriculture lending, risk management, or other applicable experience.
- ❖ Or an equivalent combination of education and experience sufficient to perform the essential functions of the job

To be considered for this position, please send a cover letter and resume by fax to (559) 276-4896 or email to hrdepartment@fmfarmcredit.com. If you have any questions, please contact Christi Divine at (559) 277-7000.

DISTRIBUTION: External Posting
FINAL FILING DATE Open until filled.

DATE: March 4, 2019

