



POSITION OPENING

Position: Staff Accountant II

Location: Fresno, CA

Areas of Responsibility:

Fresno Madera Farm Credit is searching for a self-motivated, highly driven individual to join our fast-paced team environment. The Staff Accountant II will report directly to the Association's Chief Financial Officer and will prepare financial related reports and communications, manage internal control documentation, complete financial model validations, financial reporting and analysis, budget monitoring and work on special projects related to the Fiscal Department. Responsibilities will include:

Committee Support

1. Prepares recurring reports for the Asset Liability Management Committee (ALCO)
2. Prepares presentations in support of board meetings, monthly/quarterly senior leadership meetings and various strategic committees of the Association.

Financial Reporting and Analysis

1. Assists in the preparation of monthly financial statements.
2. Drafts quarterly financial statements with footnotes
3. Assists in writing Annual Report which includes disclosures and footnotes.
4. Analyzes financial data and trends to provide insights for decision-making.

Internal Controls

1. Assists supervisor in optimizing processes and streamlining procedures for increased internal control efficiency.
2. Maintains flowcharts identifying key processes and related controls, identifies issues, and works with process owners to resolve the issues.

Financial Model Validation

1. Assists with assessment and validation of financial models.
2. Uses testing methods to ensure accuracy and compliance with regulatory requirements.
3. Communicates validation results and recommendations to key stakeholders.

Budget Monitoring

1. Drafts written reports, graphs, and presentation materials to communicate Association financial and operational performance trends, historical and forecasted.
2. Creates standard monthly budget reports.

Projects

1. Develops financial models and analyses to support strategic initiatives.



2. Supports Senior Management Team and Departments heads with in-depth analysis.

Knowledge, Skills, and Abilities:

1. Working knowledge of accounting, financial reporting, and financial analysis.
2. Working knowledge of Word, Excel, PowerPoint, and Outlook sufficient to create, update, and save a variety of documents.
3. Working knowledge of Generally Accepted Accounting Principles (GAAP) and Sarbanes-Oxley (SOX).
4. Skill in performing complex financial analysis, creating business reporting designed to facilitate timely decisions.
5. Skill in processing complex, detailed forms, and documents in an accurate and thorough manner.
6. Skill at working independently.
7. Skill in utilizing time in an efficient and effective manner, setting priorities to reflect the importance of job responsibilities

Minimum Qualifications:

- ❖ 3-5 years of experience in auditing, accounting, public accounting or related experience or an equivalent combination of education and experience sufficient to perform the essential functions of the job.
- ❖ Bachelor's degree in accounting, finance, or related field

Certifications:

- ❖ CPA or MBA preferred

ABOUT US

Established in 1917, Fresno Madera Farm Credit, headquartered in Fresno, provides quality credit and financial services in California's Central Valley. Our mission is to provide access to credit and related services to farmers and ranchers in our region. As an efficient organization, FMFC delivers quality service with people that are passionate about creating the best possible customer experience for the generations of farmers and ranchers that we proudly serve. Fresno Madera Farm Credit offers competitive compensation packages and excellent benefit programs. We have a team-driven, performance-focused culture, with a strong focus on customer service, and fulfilling our mission to agriculture.

Salary: DOE

Minimum - \$67,229 Maximum - \$90,000

Submit cover letter and resume by email to HRDept@fmfarmcredit.com. Contact Renee Getty at (559) 277-7000 for questions and additional information.

Visit www.fmfarmcredit.com for more information about the California Consumer Privacy Act.

